



Policy on recruitment (the Aspiration)

1 Purpose and background

The Aspiration is the joint recruitment period for the associations, the study committee, and E-styret. In this document, all are collectively referred to as *associations*. During the Aspiration, members of the Electrical Engineering student division (Et-sektionen) are introduced to the associations' operations, goals, and responsibilities.

The purpose of the aspiration is to inform and recruit new active members for the following operational year. Electrical engineering students applying to join an association are called *aspirants*. An event organized to present an association to aspirants is referred to as a *Aspiration event*.

The aspiration must be open to all electrical engineering students, and this inclusive approach must permeate all events.

2 Conduct during the aspiration

A respectful and inclusive environment must be maintained during the aspiration. It is strictly prohibited to:

- Speak negatively about other associations, their operations, or their events.
- Discourage students from applying to specific associations or attending certain events.
- Favor specific aspirants.
- Encourage aspirants to prioritize the aspiration over scheduled studies.

Active members of the organizing association have the right to remove misbehaving aspirants from ongoing aspiration events. Only E-styret has the authority to ban aspirants from the aspiration entirely.

Any discussions about selection must be held internally within each association. Meeting minutes or other records mentioning aspirants must be deleted after the aspiration concludes.

3 Aspiration events

All aspiration events must comply with Et-sektionen's bylaws, regulations, and policies. Nothing that occurs outside the designated time of each event may influence the assessment of the aspirants.

- **Responsibility and clarity:**
 - The association is fully responsible for each aspiration event.
 - Aspirants must be informed of the event's start and end times.



- Activities occurring after the official end must be clearly stated as voluntary and unrelated to the aspiration's outcome.

- **Limited-capacity events:**

- Each association may organize a maximum of one limited-capacity aspiration event.
- Spots are distributed by lottery through a form provided by E-styret.
- Additional limited-capacity events may only occur with E-styret's approval.

- **Alcohol policy:**

- Alcohol consumption must always be voluntary.
- Pressuring others to consume alcohol is not allowed.
- If more than one (1) recruitment event is held, at least one must be alcohol-free.
- All events must provide sufficient non-alcoholic alternatives.

- **Aspiration module:**

- The module must include the official aspiration schedule.
- All participating associations must be presented.
- It must be available to members no later than the aspiration pub or equivalent event.

4 Finances during the aspiration

Most associations with a budget for staff representation (teambuilding) have a reserved amount of 2000 SEK for aspiration-related costs. These funds may only be used for activities that benefit aspirants and active members during the aspiration. Former members (pateter) may not benefit from these funds.

As the reserved aspiration funds fall under staff representation, general staff representation rules apply. See Et-sektionen's Policy on finances for details.

4.1 Food

Charging for food during aspiration events is permitted, but food should be free of charge for aspirants whenever possible. The maximum allowable cost is determined by E-styret and communicated during the chairpersons' meeting in LP1. Food availability and any fees must be clearly communicated well in advance of the event.

4.2 Transport

Aspiration events may take place off campus. If the event is held within Västtrafik zone A, the association is not required to cover transportation costs. If the event takes place outside zone A, the organizing association must cover the additional travel expenses.



4.3 Other costs

Small participation fees may be charged for certain activities during the aspiration. Whenever possible, these activities should be free of charge for the aspirants. If a fee is charged, it must be modest and only cover the actual cost of the activity. All such fees should be kept to a minimum.

5 Aspiration schedule

The annual aspiration schedule is determined during a chairpersons' meeting and finalized by E-styret. The official schedule must be available to members by the aspiration pub or equivalent event.

Scheduling conflicts between recruitment events should be avoided as far as possible. Exceptions may be granted by E-styret if the involved associations give their consent. If multiple associations request the same time slot and no agreement is reached, E-styret will decide which association is granted the slot, based on how well the event reflects the association's purpose according to Et-sektionen's regulations.

Each association is guaranteed at least one exclusive, non-overlapping recruitment slot.